



## CITY OF SIGNAL HILL

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2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL  
WELCOMES YOU TO A SPECIAL  
CIVIL SERVICE COMMISSION MEETING  
May 06, 2026

The City of Signal Hill appreciates your attendance. Public interest provides the Commission with valuable information regarding issues of the community. Meetings are held on the first Wednesday of every month.

There is the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall. The agenda and related reports are also available for review online at [www.cityofsignalhill.org](http://www.cityofsignalhill.org).

### To participate:

- In-person Participation: Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, California.
- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to the Commission Secretary at [pahumada@cityofsignalhill.org](mailto:pahumada@cityofsignalhill.org) not later than 4:30 p.m. on Wednesday, May 6, 2026. Written comments will be provided electronically to the Civil Service Commission and attached to the meeting minutes. Written comments will not be read into the record.

Civil Service Commissioner Members are compensated \$75.00 per meeting.

(1) **CALL TO ORDER – 4:00 P.M.**

(2) **ROLL CALL**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

(3) **PLEDGE OF ALLEGIANCE**

The Chair will lead the audience in reciting the Pledge of Allegiance.

**(4) PUBLIC BUSINESS FROM THE FLOOR**

Matters of public interest not on the agenda may be addressed; however, State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

**(5) COMMUNITY ANNOUNCEMENTS**

**(6) CONSENT CALENDAR**

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Commission at one time without discussion. Any item may be removed by a Commissioner or member of the audience for discussion.

- a. APPROVAL OF MEETING MINUTES
- b. CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE 2025-0023
- c. CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE 2025-0035
- d. CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE 2025-0042
- e. CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT 2025-0022
- f. CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT 2025-0011
- g. CERTIFICATION OF ELIGIBILITY LIST - MAINTENANCE WORKER
- h. CERTIFICATION OF ELIGIBILITY LIST - WATER UTILITIES WORKER I
- i. CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEM OPERATOR

**(7) COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

**(8) CLOSED SESSION**

- a. A CLOSED SESSION WILL BE HELD PURSUANT TO GOVERNMENT SECTION 54957 REGARDING PUBLIC EMPLOYEE

## DISCIPLINE/DISMISSAL/RELEASE

**(9) PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS**

Matters of public interest not on the agenda may be addressed; however State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

**(10) RECESS TO CLOSED SESSION****(11) CLOSED SESSION REPORT****(12) ADJOURNMENT**

Tonight's meeting will be adjourned to a special meeting of the Civil Service Commission to be held on Thursday, May 7, 2026 at 4:00 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**PUBLIC PARTICIPATION**

If you need special assistance beyond what is normally provided to participate in City meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's Office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

**AFFIDAVIT OF POSTING**

I, Patricia Ahumada, Commission Secretary of the Civil Service Commission do hereby certify that the foregoing agenda was posted at City Hall 72 hours in advance of this meeting.



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO: HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM: PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT: APPROVAL OF MEETING MINUTES**

Summary:

Regular Meeting of April 1, 2026. Special Meetings January 26, January 29, February 18, March 30, and April 20, 2026.

Recommendation:

Approve the regular meeting minutes of April 1, 2026. Approve the special meeting minutes of January 26, January 29, February 18, March 30, and April 20, 2026.



## CITY OF SIGNAL HILL

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### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION April 01, 2026

A Regular Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on April 1, 2026.

(1) **CALL TO ORDER – 5:33 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

Chair Ghebrezghi led the Pledge of Allegiance.

(4) **PUBLIC BUSINESS FROM THE FLOOR**

There was no public business from the floor.

(5) **COMMUNITY ANNOUNCEMENTS**

(6) **CONSENT CALENDAR**

- a. CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL
- b. CERTIFICATION OF ELIGIBILITY LIST - POLICE SERGEANT

- c. CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEMS OPERATOR
- d. APPROVAL OF MEETING MINUTES

It was moved by VICE CHAIR PHILLIPS and seconded by COMMISSIONER GRIGGS, to approve the Consent Calendar.

The following vote resulted:

AYES: CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

**(7) COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI - NONE  
VICE CHAR PHILLIPS - NONE  
COMMISSIONER AZARTE - NONE  
COMMISSIONER GENGENBACHER - NONE  
COMMISSIONER GRIGGS - NONE

**(8) ADJOURNMENT**

It was moved by COMMISSIONER GENGENBACHER and seconded by COMMISSIONER ARZATE to adjourn tonight's meeting to the next special meeting of the Signal Hill Civil Service Commission to be held on April 20, 2026, at 5:30 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

AFFIDAVIT OF POSTING

CHAIR GHEBREZGHI adjourned the meeting at 5:40 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



## CITY OF SIGNAL HILL

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### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION January 26, 2026

A Special Meeting of the Signal Hill Civil Service Commission was held in-person in the Learning Center of the Signal Hill Public Library on January 26th and January 29th.

(1) **CALL TO ORDER – 4:16 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

Chair Ghebrezghi led the Pledge of Allegiance.

(4) **CLOSED SESSION**

- a. A CLOSED SESSION WILL BE HELD PURSUANT TO GOVERNMENT CODE SECTION 54957 REGARDING PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(5) **PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS**

There was no public business from the floor.

(6) **RECESS TO CLOSED SESSION**

The Commission recessed to Closed Session.

(7) **CLOSED SESSION REPORT**

Attorney Alison Alpert from the City Attorney's Office stated there was no reportable action.

(8) **ADJOURNMENT**

It was moved by COMMISSIONER GENGENBACHER and seconded by VICE CHAIR PHILLIPS to adjourn tonight's meeting to the next special meeting of the Signal Hill Civil Service Commission to be held on January 29, 2026, at 4:00 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**AFFIDAVIT OF POSTING**

CHAIR GHEBREZGHI adjourned the meeting at 6:57 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



## CITY OF SIGNAL HILL

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### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION January 29, 2026

A Special Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on January 29, 2026

(1) CALL TO ORDER – 4:13 P.M.

(2) ROLL CALL

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) PLEDGE OF ALLEGIANCE

Chair Ghebrezghi led the Pledge of Allegiance.

(4) CLOSED SESSION

(5) PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS

There was no public business from the floor.

(6) RECESS TO CLOSED SESSION

The Commission recessed to Closed Session.

(7) CLOSED SESSION REPORT

Attorney Alison Alpert from the City Attorney's Office stated there was no reportable action.

(8) ADJOURNMENT

Meeting was adjourned at 7:05 p.m.

(10) AFFIDAVIT OF POSTING

CHAIR GHEBREZGHI adjourned the meeting at 7:05 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



## CITY OF SIGNAL HILL

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### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION February 18, 2026

A Special Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on February 18, 2026.

(1) **CALL TO ORDER – 4:32 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

Chair Ghebrezghi led the Pledge of Allegiance.

(4) **CLOSED SESSION**

A CLOSED SESSION WILL BE HELD PURSUANT TO GOVERNMENT CODE SECTION 54957 REGARDING PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(4) **PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS**

There was no public business from the floor.

(5) **RECESS TO CLOSED SESSION**

The Commission recessed to Closed Session.

**(6) CLOSED SESSION REPORT**

Attorney Alison Alpert from the City Attorney's Office stated there was no reportable action.

**(7) ADJOURNMENT**

It was moved by COMMISSIONER GENGENBACHER and seconded by COMMISSIONER PHILIPS to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on March 4, 2026, at 4:00 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**AFFIDAVIT OF POSTING**

CHAIR GHEBREZGHI adjourned the meeting at 6:54 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



## CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION March 30, 2026

A Special Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on March 30, 2026.

(1) **CALL TO ORDER – 4:08 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

Chair Ghebrezghi led the Pledge of Allegiance.

(4) **CLOSED SESSION**

A CLOSED SESSION WILL BE HELD PURSUANT TO GOVERNMENT CODE  
SECTION 54957 REGARDING PUBLIC EMPLOYEE  
DISCIPLINE/DISMISSAL/RELEASE

(5) **PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS**

There was no public business from the floor.

(6) **RECESS TO CLOSED SESSION**

The Commission recessed to Closed Session.

(7) **CLOSED SESSION REPORT**

Attorney Alison Alpert from the City Attorney's Office stated there was no reportable action.

(8) **ADJOURNMENT**

It was moved by COMMISSIONER GENGENBACHER and seconded by COMMISSIONER ARZATE to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on April 1, 2026, at 4:00 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**AFFIDAVIT OF POSTING**

CHAIR GHEBREZGHI adjourned the meeting at 7:17 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



## CITY OF SIGNAL HILL

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### MINUTES OF A SPECIAL MEETING SIGNAL HILL CIVIL SERVICE COMMISSION April 20, 2026

A Special Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on April 20, 2026.

(1) **CALL TO ORDER – 4:22 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

Chair Ghebrezghi led the Pledge of Allegiance.

(4) **CLOSED SESSION**

- a. A CLOSED SESSION WILL BE HELD PURSUANT TO GOVERNMENT CODE SECTION 54957 REGARDING PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(5) **PUBLIC BUSINESS FROM THE FLOOR ON CLOSED SESSION ITEMS**

There was no public business from the floor.

(6) **RECESS TO CLOSED SESSION**

The Commission recessed to Closed Session.

(7) **CLOSED SESSION REPORT**

Attorney Alison Alpert from the City Attorney's Office stated there was no reportable action.

(8) **ADJOURNMENT**

It was moved by COMMISSIONER GENGENBACHER and seconded by COMMISSIONER PHILIPS to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on May 6, 2026, at 4:00 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**AFFIDAVIT OF POSTING**

CHAIR GHEBREZGHI adjourned the meeting at 6:38 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE  
2025-0023**

Summary:

The Police Lateral Academy Graduate 2025-0023 recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE  
2025-0035**

Summary:

The Police Lateral Academy Graduate 2025-0035 recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL

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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CERTIFICATION OF ELIGIBILITY LIST - POLICE LATERAL ACADEMY GRADUATE  
2025-0042**

Summary:

The Police Lateral Academy Graduate 2025-0042 recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT 2025-0022**

Summary:

The Police Recruit 2025-0022 recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT 2025-0011**

Summary:

The Police Recruit 2025-0011 recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL

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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - MAINTENANCE WORKER**

Summary:

The Maintenance Worker recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL

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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - WATER UTILITIES WORKER I**

Summary:

The Water Utilities Worker I recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEM OPERATOR**

Summary:

The Senior Water Systems Operator recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



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STAFF REPORT

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5/6/2026

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**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CLOSED SESSION**

Summary:

A closed session will be held pursuant to government code section 54957 regarding public employee discipline/dismissal/release.

Recommendation:

Conduct Close Session.