



## CITY OF SIGNAL HILL

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2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL  
WELCOMES YOU TO A REGULAR  
CIVIL SERVICE COMMISSION MEETING  
January 07, 2026

The City of Signal Hill appreciates your attendance. Public interest provides the Commission with valuable information regarding issues of the community. Meetings are held on the first Wednesday of every month.

Meetings begin at 5:45 pm. There is a public comment period at the beginning of the regular meeting, as well as the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall. The agenda and related reports are also available for review online at [www.cityofsignalhill.org](http://www.cityofsignalhill.org).

### To participate:

- In-person Participation: Signal Hill Public Library, 1800 E Hill Street, Signal Hill, California.
- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to the Human Resources Manager at [pahumada@cityofsignalhill.org](mailto:pahumada@cityofsignalhill.org) not later than 4:30 p.m. on Wednesday, January 7, 2026. Written comments will be provided electronically to the Civil Service Commission and attached to the meeting minutes. Written comments will not be read into the record.

Civil Service Commissioner Members are compensated \$75.00 per meeting.

**(1) CALL TO ORDER – 5:45 P.M.**

**(2) ROLL CALL**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER

COMMISSIONER GRIGGS

**(3) PLEDGE OF ALLEGIANCE**

The Chair will lead the audience in reciting the Pledge of Allegiance.

**(4) PUBLIC BUSINESS FROM THE FLOOR**

Matters of public interest not on the agenda may be addressed; however, State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

**(5) COMMUNITY ANNOUNCEMENTS**

**(6) CONSENT CALENDAR**

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Commission at one time without discussion. Any item may be removed by a Commissioner or member of the audience for discussion.

a. APPROVAL OF MEETING MINUTES

**(7) SECRETARY NEW BUSINESS**

**(8) COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

**(9) ADJOURNMENT**

Tonight's meeting will be adjourned to a regular meeting of the Civil Service Commission to be held on Wednesday, February 4, 2026 at 5:45 p.m., in the Signal Hill Public Library, 1800 E Hill Street, Signal Hill, CA 90755.

**PUBLIC PARTICIPATION**

If you need special assistance beyond what is normally provided to participate in City meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's Office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

**AFFIDAVIT OF POSTING**

I, Patricia Ahumada, Human Resources Manager of the Civil Service Commission do hereby certify that the foregoing agenda was posted at City Hall, at the Library, at Discovery Well Park, and at Reservoir Park 72 hours in advance of this meeting.



CITY OF SIGNAL HILL  
STAFF REPORT

2175 Cherry Avenue • Signal  
Hill, California 90755-3799

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1/7/2026

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**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**APPROVAL OF MEETING MINUTES**

Summary:

Regular Meeting of December 3, 2025.

Recommendation:

Approve the meeting minutes.



## CITY OF SIGNAL HILL

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### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION December 03, 2025

A Regular Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on December 3, 2025.

(1) **CALL TO ORDER – 5:48 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI  
VICE CHAIR DIANA PHILLIPS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER  
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

(4) **PUBLIC BUSINESS FROM THE FLOOR**

(5) **COMMUNITY ANNOUNCEMENTS**

(6) **CONSENT CALENDAR**

- a. CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER
- b. CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT
- c. CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER  
(LATERAL/ACADEMY GRADUATE)
- d. CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEMS  
OPERATOR

e. APPROVAL OF MEETING MINUTES

(7)

It was moved by COMMISSIONER GRIGGS and seconded by COMMISSIONER GENGENBACHER, to approve the Consent Calendar.

The following vote resulted:

AYES: CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

(8) **SECRETARY NEW BUSINESS**

PATRICIA AHUMADA - NONE

(9) **COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI - NONE  
VICE CHAR PHILLIPS - NONE  
COMMISSIONER AZARTE - NONE  
COMMISSIONER GENGENBACHER - NONE  
COMMISSIONER GRIGGS - NONE

(10) **ADJOURNMENT**

It was moved by VICE CHAIR PHILLIPS and seconded by COMMISSIONER ARZARTE to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on January 7, 2026, at 5:45 p.m., in the Signal Hill Public Library Community Room, 1800 E Hill St. Signal Hill, CA 90755.

**AFFIDAVIT OF POSTING**

CHAIR GHEBREZGHI adjourned the meeting at 5:54 p.m.

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AYDA GHEBREZGHI  
CHAIR

Attest:

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PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER