

**A REGULAR MEETING OF THE CITY OF SIGNAL HILL
DIVERSITY COALITION COMMITTEE
MARCH 8, 2023
6:00 P.M.**

A Regular Meeting of the Diversity Coalition Committee (DCC) was held in-person in the Council Chambers and via video/teleconference on March 8, 2023.

CALL TO ORDER

Facilitator Abdelnour called the meeting to order at 6:08 p.m.

ROLL CALL

Present: SAMONA MICHELLE CALDWELL
PAM DUTCH HUGHES
MARY GONZALES
DIANA PHILLIPS
LUPE REYES
JON-STEPHEN C. SCOTT
ALI TIMAJI
KENYETTA SUGGARS
CHRISTOPHER WILSON

Not Present: HARSHAN JEYAKUMAR
REGGIE MILLER
TODD SAHARA
RONALD SMITH
LISA WONG

Facilitator: Fred Abdelnour

There was 0 member of the public in attendance.

PLEDGE OF ALLEGIANCE

PUBLIC BUSINESS FROM THE FLOOR

There was no public business from the floor.

DISCUSSION ITEMS

- a. Speaker Series, Flag Raising Events, and Cultural Festival Planning

The Facilitator shared that the next event is scheduled for Saturday, March 18, 2023, at Signal Hill Park. The Facilitator will bring the necessary items and meet the DCC Members at the park.

A DCC Member suggested that the flyer be updated with new items and remove past events and correct the time.

A DCC Member suggested that we continue outreach and communicate the event in a broader way.

The Facilitator shared that the Women's History Month Breakfast went very well and positive feedback was received.

DCC Member Wong joined the meeting at 6:18 p.m.

A DCC Member shared the starting time of the flag raising may be an issue in getting residents to attend. The event starts at 9:00 a.m. and many people are working. Would it be possible to do it in the late afternoon, similar to the tree lighting event? It may attract more people.

A DCC Member asked if we would be able to change the time to the afternoon. With daylight savings time approaching, we may be able to do it when folks are picking up their children from the youth program.

The Facilitator shared that we must consider that the event must end, cleanup completed, and everyone finished by 5:00 p.m. as to not incur overtime for staff.

A DCC Member suggested conducting outreach to the Signal Hill Chamber of Commerce and ask that they share the events with the business community.

The Facilitator shared that the next celebration is on Monday, April 3 at 9:00 a.m. for Thai and Cambodian New Year.

A DCC Member shared that we need to include others in the presentations at the flag raising ceremonies.

The Facilitator shared that opportunities to participate as a speaker has been shared throughout the city staff and the staff will conduct outreach to community leaders.

A DCC Member suggested that a roster of churches, businesses, and other community gathering spots to help with outreach.

A DCC Member suggested that the DCC be more visible at events with a shirt or some other official designation. There are times when the public avoids random

people, but wearing something that shows who you are would allow more interaction.

A DCC Member suggested that we have name tags or something else since shirts will be limited in use and is not sustainable for the environment.

It was moved by DCC Member Suggars and seconded by DCC Member Caldwell to approve the purchase of one polo shirt for each DCC Member that would like one, utilizing the events budget for the DCC.

The motion carried 8/0 with two members abstaining from the vote (DCC Members Wong and Phillips).

b. Annual Calendar and Marketing Plan

No discussion.

c. Review Communication Plan

A DCC Member shared that the communication plan is being updated and prepared for the presentation to City Council.

The Facilitator shared that the plan will be shared with DCC Members when it becomes available.

d. Committee Future Structure and Communication Plan for City Council

The Facilitator shared that the DCC is scheduled to present an update of activities at the March 28 City Council meeting. Volunteers will be needed.

e. Signal Hill Police Department Policy and Procedure Manual

A DCC Member shared that there should be an opportunity to have a visual of the police station. Would it be possible to have a meeting at the police station and learn about their processes and procedures in person?

A DCC Member shared that the Police Department website doesn't provide access to concerns in a visible fashion. It provides a link to compliments but doesn't list how to submit complaints. It's important to hear constructive feedback to make sure this is an excellent department.

CONSENT CALENDAR

a. Approval of Meeting Minutes

Regular Meetings of February 8, 2023 and February 22, 2023.

It was moved by DCC Member Phillips and seconded by DCC Member Dutch Hughes to approve the Consent Calendar.

The motion carried 10/0.

COMMITTEE NEW BUSINESS

A DCC Member shared that she participated in cultural events and provided details.

A DCC Member shared that she met with a small new minority owned business and would be great to help build awareness. It would be great to have something like a generalized business card with information on the DCC and contact information for the City.

A DCC Member asked about the status of the citizens comments from the last meeting.

The Facilitator shared that all of the information has been provided to the City Manager for further handling.

ADJOURNMENT

The Facilitator adjourned the meeting at 7:59 p.m. to the next regular meeting of the DCC to be held on Wednesday, March 22, 2023 at 6:00 p.m. (hybrid meeting format, including in-person, and video and teleconference participation options). Instructions to participate in the meeting will be provided on the meeting agenda.

Facilitator