

RESOLUTION NO. 2026-04-XXXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, AMENDING THE CLASSIFICATION AND COMPENSATION PLAN TO INCLUDE A CLASS SPECIFICATION FOR PUBLIC WORKS DIRECTOR

WHEREAS, Section 2.80.060 (Classification Plan) of Chapter 2.80 of the City of Signal Hill Personnel System Rules and Regulations requires the City Manager or designee prepare and maintain the Classification Plan which shall consist of classes of positions in the City competitive service as approved by the City Council in adopting, amending or revising the plan; and

WHEREAS, Section 2.80.060 (Classification Plan) of Chapter 2.80 of the City of Signal Hill Personnel System Rules and Regulations requires the City Council to approve changes to the classification plan, thereby approving new class specifications for classifications in the competitive service; and

WHEREAS, Section 2.80.200 (Preparation of Compensation Plan) of Chapter 2.80 of the City of Signal Hill Personnel System Rules and Regulations requires that City Council approve changes to the City's compensation plan, such as may be required when new classifications are proposed to be created; and

WHEREAS, as set forth in Section 2.80.015 and Chapter 2.84, management positions are not included in the competitive service or required to be included in the Classification Plan or Compensation Plan, but the City has included management positions in the Classification Plan and Compensation Plan and obtained Council approval for new classifications; and

WHEREAS, Sections 2.28.010 and 2.28.20 establish the position and the duties of the Director of Public Works and the position has been included in the Classification Plan in the past; and

WHEREAS, the City reclassified the Director of Public Works to the Director of Public Works/City Engineer several year ago and included that position in the Classification Plan; and

WHEREAS, in hiring a new Department head for the Public Works Department, the City has determined flexibility to hire a Public Works Director or a Public Works Director/City Engineer will promote hiring the best candidate to support the needs of the Department and the City; and

WHEREAS, the City now seeks to re-establish the classification for Public Works Director to serve the evolving needs of the department; and

WHEREAS, the City Manager, recommends that certain organizational and administrative updates to the Classification Plan be made, effective as of April 14, 2026; and

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council, based on the presentation and written report of the City Manager finds that the foregoing recitals are true and correct and further finds that the Human Resources Manager, as the City Manager's designee, has substantially complied with all required procedural requirements of the City of Signal Hill Personnel System Rules and Regulations.

Section 2. The City Council hereby adopts the following classification into the City's classification plan as a full-time management personnel (not in the competitive service), as set forth in Exhibit A of this Resolution, effective April 14, 2026:

CLASSIFICATION TITLE
Public Works Director (Exhibit A)

Section 3. The City Clerk shall attest and certify to the passage and adoption of this Resolution and enter it into the book of original resolutions, and it shall become effective immediately upon its approval.

PASSED, APPROVED, AND ADOPTED at a regular meeting of the City Council of the City of Signal Hill, California, on this 14th day of April 2026.

TINA L. HANSEN
MAYOR

ATTEST:

DARITZA PEREZ
CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss.
CITY OF SIGNAL HILL)

I, DARITZA PEREZ, City Clerk of the City of Signal Hill, California, do hereby certify that Resolution No. 2026-0X-XXXX was adopted by the City Council of the City of Signal Hill, California, at a regular meeting held on the 14th day of April 2026, and that the same was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DARITZA PEREZ
CITY CLERK