

Diversity Coalition Committee



CITY OF SIGNAL HILL

SEPTEMBER 2024



Strategic Framework

The established goals of the DCC are focused on three specific areas:

1. Education
2. Facilitation
3. Continuous Improvement





EDUCATION

FACILITATION

CONTINUOUS IMPROVEMENT



Education

Goal #1:

Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences.

Action Item

- Work with City Departments to assist with events and activities.



Facilitation

Goal #2:

Assist the City in supporting and working with all areas of government and the community to eliminate and prevent discrimination, hate, and bias.

Action Items

- Expand community participation and engagement.
- Host community listening sessions.



Continuous Improvement

Goal #1:

Provide recommendations and information to the City Council at least every six (6) months that identify opportunities to address issues of diversity, promote diversity programs and/or provide guidance to create a more equitable, accessible, safe welcoming and inclusive government and community.

Action Item

- Make recommendations to the City Council on new events and activities that are appropriate and relevant for the Signal Hill community.



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