

**CITY OF SIGNAL HILL**  
**SECOND AMENDMENT TO**  
**AGREEMENT FOR PROFESSIONAL CONTRACT SERVICES**

**1. PARTIES AND DATE.**

This Second Amendment to the Agreement for Professional Background and Administrative Investigation Services ("Second Amendment") is entered into on the 14th day of April, 2026, by and between the City of Signal Hill and City of Signal Hill Police Department, a municipal corporation, organized under the laws of the State of California, with its principal place of business at 2175 Cherry Avenue, Signal Hill, CA 90755 ("City") and RCS Investigations & Consulting, LLC., a California Limited Liability Corporation, with its principal place of business at PO BOX 29798 Anaheim Hills, CA 92809 ("Contractor"). City and "Contractor" are sometimes individually referred to herein as "Party" and collectively as "Parties."

**2. RECITALS.**

2.1 Agreement. The Parties entered into that certain Agreement for Professional dated December 10<sup>th</sup>, 2024 for a term of two years beginning on July 1, 2024 and expiring on June 30, 2026 and including annual compensation not-to-exceed \$50,000 ("Agreement").

2.2 First Amendment. The Parties amended the Agreement on July 8, 2025 in order to increase the total compensation under the Agreement not-to-exceed \$100,000 annually over the term of the Agreement.

2.3 Second Amendment. The Parties now desire to amend the Agreement in order to extend the term of the Agreement for an additional three years to expire on June 30, 2029, thereby exercising all three (3) optional term extensions authorized under the Agreement simultaneously, increase the total amount of compensation under the agreement to \$425,000 over the term of the Agreement and including compensation not to exceed \$275,000 from July 1, 2026 through June 30, 2029, and update the schedule of compensation accordingly.

**3. TERMS.**

3.1 Term. Section 3.1.2 of the Agreement is hereby amended in its entirety to read as follows:

"The term of this Agreement shall be from July 1, 2024 to June 30, 2029 unless earlier terminated as provided herein. The term may be extended administratively, by up to 180 calendar days ("Term Contingency") at the sole discretion of the City. Contractor shall complete the Services within the term of this Agreement, and shall meet any other established schedules and deadlines.

3.2 Compensation. Section 3.3.1 of the Agreement is hereby amended in its entirety to read as follows:

“Contractor shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth in Exhibit " C" attached hereto and incorporated herein by reference. For a period of three (3) years beginning July 1, 2026 and ending June 30, 2029 Contractor shall receive compensation in an amount not to exceed Two Hundred Seventy Five Thousand Dollars (\$275,000) without written approval of the City Council or City Manager as applicable, except that under no circumstances shall the total compensation paid to Contractor exceed Four Hundred Twenty Five Thousand Dollars (\$425,000) over the term of the Agreement. Extra Work may be authorized, as described below, and if authorized, will be compensated at the rates and manner set forth in this Agreement.”

3.3 Schedule of Compensation. Exhibit “C” of the Agreement is hereby amended to include the terms set forth in Attachment “1” to this Second Amendment, attached hereto and incorporated herein by reference.

3.4 Remaining Provisions of Agreement. Except as otherwise specifically set forth in this Second Amendment, the remaining provisions of the Agreement shall continue in full force and effect.

**CITY OF SIGNAL HILL**

**RCS INVESTIGATIONS & CONSULTING,  
LLC**

\_\_\_\_\_  
Carlo Tomaino  
City Manager

By: \_\_\_\_\_  
Jorge Cisneros, Principal

**ATTEST:**

By: \_\_\_\_\_  
Steve Rodig, Partner

\_\_\_\_\_  
Daritza Perez  
City Clerk

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Matthew E. Richardson  
City Attorney

## ATTACHMENT "1" TO SECOND AMENDMENT

### EXHIBIT "C" COMPENSATION

#### I. Contractor shall perform tasks at the following rates:

##### FY27 – (July 1, 2026 - June 30, 2027)

- Background Investigations:\*
- Police officers & dispatchers: \$2,050 flat fee.
- Non-sworn personnel: \$1,950 flat fee.
- Administrative Investigations:
  - \$200 per hour investigation fee (portal-to-portal).
  - \$60 per hour transcription fee.
  - Mileage at the current IRS business rate
  - In the event RCS is required to provide testimony at any post-investigation hearing, deposition, or trial, the fee is \$225 per hour (minimum three hours), plus expenses.
  - Assignments requiring travel and extended stay require prior City approval.

##### FY28 – (July 1, 2027 – June 30, 2028)

- Background Investigations:\*
- Police officers & dispatchers: \$2,050 flat fee.
- Non-sworn personnel: \$1,950 flat fee.
- Administrative Investigations:
  - \$200 per hour investigation fee (portal-to-portal).
  - \$60 per hour transcription fee.
  - Mileage at the current IRS business rate
  - In the event RCS is required to provide testimony at any post-investigation hearing, deposition, or trial, the fee is \$225 per hour (minimum three hours), plus expenses.
  - Assignments requiring travel and extended stay require prior City approval.

##### FY29 – (July 1, 2028 – June 30, 2029)

- Background Investigations:\*
- Police officers & dispatchers: \$2,100 flat fee (portal-to-portal).
- Non-sworn personnel: \$2,000 flat fee.
- Administrative Investigations:

- \$215 per hour investigation fee.
- \$65 per hour transcription fee.
- Mileage at the current IRS business rate
- In the event RCS is required to provide testimony at any post-investigation hearing, deposition, or trial, the fee is \$235 per hour (minimum three hours), plus expenses.
- Assignments requiring travel and extended stay require prior City approval.

**II. The City will compensate Contractor for the Services performed upon submission of a valid invoice. Each invoice is to include:**

- A. Line items for all personnel describing the work performed, the number of hours worked, and the hourly rate.
- B. Line items for all materials and equipment properly charged to the Services.
- C. Line items for all other approved reimbursable expenses claimed, with supporting documentation.
- D. Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.

**III. From July 1, 2026 through June 30, 2029 the total compensation paid to Contractor for the Services shall not exceed \$275,000 as provided in Section 3.3.1 of this Agreement.**