A REGULAR MEETING OF THE CITY OF SIGNAL HILL DIVERSITY COALITION COMMITTEE September 10, 2025 5:30 P.M.

A Regular Meeting of the Diversity Coalition Committee (DCC) was held in-person in the Signal Hill Public Library on September 10, 2025.

(1) CALL TO ORDER

The chair called the meeting to order at 5:30 p.m.

(2) ROLL CALL

Present:

JENNIFER ARZATE

SAMONA MICHELLE CALDWELL

HARSHAN JEYAKUMAR

GEGE LOPEZ DIANA PHILLIPS LUPE REYES LISA WONG

Absent:

KERRY CASTILLO MARY GONZALES CHARISMA JUSTIS

City Representatives:

YVETTE AGUILAR, DEPUTY CITY MANAGER

ALFA LOPEZ, ASSISTANT TO THE CITY MANAGER/ECONOMIC DEVELOPMENT MANAGER

Ther was one member of the public in attendance.

(3) PLEDGE OF ALLEGIANCE

(4) PUBLIC BUSINESS FROM THE FLOOR NOT LISTED ON THE AGENDA

None

(5) DISCUSSION ITEMS

5a. DCC STRATEGIC FRAMEWORK AND WORK PLAN DISCUSSIONS

Summary:

The DCC approved the initial work plan on October 7, 2024 (Attachment A). The DCC established the following three as priority areas of focus: (1) Advise the City Council and Staff on Opportunities for Continuous Improvement.; (2) Engage with Underserved and Underrepresented Communities; and (3) Educate and Celebrate.

The DCC subcommittees will continue discussion of the work plan items and provide an update on the progress of the outlined activities. One of the goals for the DCC is to begin creating a priority list of work items and to discuss a date to present the progress status of the Work Plan to City Council in Fall 2025.

Recommendations:

a. Subcommittees provided updates on their progress.

Educate and Celebrate

- 1. Jennifer Arzate
- 2. Gege Lopez
- 3. Charisma Justis
- 4. Lisa Wong

Outreach to Underserved and Unrepresented Groups

- 1. Kerry Castillo
- 2. Diana Phillips
- 3. Mary Gonzales
- 4. Lisa Wong

Advise City Council and Staff on Opportunities for Continuous Improvement

- 1. Mary Gonzales
- 2. Harshan Jeyakumar
- 3. Pam Dutch Hughes

- 4. Lupe Reyes
- 5. Samona Caldwell
- 2.) Discuss next steps for the work plan Implementation.
- 3.) Discuss a proposed date to present the DCC's progress on the work plan to the City Council.

(6) CONSENT CALENDAR

6a. <u>APPROVAL OF MEETING MINUTES</u>

Review the Regular Meeting minutes of August 4, 2025.

Approved.

(7) COMMITTEE NEW BUSINESS

(8) ADJOURNMENT

Staff adjourned the meeting at 7:15 P.M. to the next regular meeting of the DCC to be held on Wednesday, January 14, 2026, at 5:30 P.M., at the Signal Hill Public Library, Signal Hill.

APPROVED:					
	Assistant to th	ne City Ma	anager/Economi	c Develor	ment Manager