



## CITY OF SIGNAL HILL

---

2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL  
WELCOMES YOU TO A REGULAR  
CIVIL SERVICE COMMISSION MEETING  
August 06, 2025

The City of Signal Hill appreciates your attendance. Public interest provides the Commission with valuable information regarding issues of the community. Meetings are held on the first Wednesday of every month.

Meetings begin at 5:45 pm. There is a public comment period at the beginning of the regular meeting, as well as the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall. The agenda and related reports are also available for review online at [www.cityofsignalhill.org](http://www.cityofsignalhill.org).

**To participate:**

- In-person Participation: Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, California.
- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to the Human Resources Manager at [pahumada@cityofsignalhill.org](mailto:pahumada@cityofsignalhill.org) not later than 4:30 p.m. on Wednesday, August 6, 2025. Written comments will be provided electronically to the Civil Service Commission and attached to the meeting minutes. Written comments will not be read into the record.

Civil Service Commissioner Members are compensated \$75.00 per meeting.

**(1) CALL TO ORDER – 5:45 P.M.**

**(2) ROLL CALL**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER

COMMISSIONER GRIGGS

**(3) PLEDGE OF ALLEGIANCE**

The Chair will lead the audience in reciting the Pledge of Allegiance.

**(4) PUBLIC BUSINESS FROM THE FLOOR**

Matters of public interest not on the agenda may be addressed; however, State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

**(5) COMMUNITY ANNOUNCEMENTS**

**(6) CONSENT CALENDAR**

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Commission at one time without discussion. Any item may be removed by a Commissioner or member of the audience for discussion.

- (a.) CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER
- (b.) CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER (LATERAL/ ACADEMY GRADUATE)
- (c.) CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT
- (d.) APPROVAL OF MEETING MINUTES

**(7) COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI  
VICE CHAIR PHILLIPS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER  
COMMISSIONER GRIGGS

**(8) ADJOURNMENT**

Tonight's meeting will be adjourned to a regular meeting of the Civil Service Commission to be held on Wednesday, September 3, 2025, at 5:45 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

**PUBLIC PARTICIPATION**

If you need special assistance beyond what is normally provided to participate in City meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's Office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

**AFFIDAVIT OF POSTING**

I, Patricia Ahumada, Human Resources Manager of the Civil Service Commission do hereby certify that the foregoing agenda was posted at City Hall, at the Library, at Discovery Well Park, and at Reservoir Park 72 hours in advance of this meeting.



CITY OF SIGNAL HILL  
STAFF REPORT

2175 Cherry Avenue • Signal  
Hill, California 90755-3799

---

8/6/2025

---

**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER**

Summary:

The Dispatcher/Jailer recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL  
STAFF REPORT

2175 Cherry Avenue • Signal  
Hill, California 90755-3799

---

8/6/2025

---

**AGENDA ITEM**

**TO:**  
**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**  
**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**  
**CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER (LATERAL/ ACADEMY  
GRADUATE)**

**Summary:**

The Police Officer (Lateral/Academy Graduate) recruitment has concluded, and staff present the Eligibility List for Commission certification.

**Recommendation:**

Approve.



CITY OF SIGNAL HILL  
STAFF REPORT

2175 Cherry Avenue • Signal  
Hill, California 90755-3799

---

8/6/2025

---

**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT**

**Summary:**

The Police Recruit recruitment has concluded, and staff present the Eligibility List for Commission certification.

**Recommendation:**

Approve.



CITY OF SIGNAL HILL  
STAFF REPORT

2175 Cherry Avenue • Signal  
Hill, California 90755-3799

---

8/6/2025

---

**AGENDA ITEM**

**TO:**

**HONORABLE CHAIR  
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

**FROM:**

**PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER**

**SUBJECT:**

**APPROVAL OF MEETING MINUTES**

Summary:

Regular Meeting of August 6, 2025.

Recommendation:

Approve the meeting minutes.



## CITY OF SIGNAL HILL

---

2175 Cherry Avenue • Signal Hill, California 90755-3799

### MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION July 02, 2025

A Regular Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on July 2, 2025.

(1) CALL TO ORDER – 5: 47 P.M.

(2) ROLL CALL

PRESENT: VICE CHAIR DIANA PHILLIPS  
CHAIR AYDA GHEBREZGHI  
COMMISSIONER RONALD GRIGGS  
COMMISSIONER JENNIFER ARZATE  
COMMISSIONER MARIA GENGENBACHER

ABSENT: NONE

(3) PLEDGE OF ALLEGIANCE

(4) PUBLIC BUSINESS FROM THE FLOOR

There was no public business from the floor.

(5) COMMUNITY ANNOUNCEMENTS

(6) CONSENT CALENDAR

(a) CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER  
(LATERAL/ACADEMY GRADUATE)

(b) CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER

(c) APPROVAL OF MEETING MINUTES



It was moved by COMMISSIONER GRIGGS and seconded by VICE CHAIR PHILLIPS, to approve the Consent Calendar.

The following vote resulted:

AYES: VICE CHAIR PHILLIPS  
CHAIR GHEBREZGHI  
COMMISSIONER GRIGGS  
COMMISSIONER ARZATE  
COMMISSIONER GENGENBACHER

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

(7) COMMISSION NEW BUSINESS

CHAIR GHEBREZGHI - NONE  
VICE CHAIR PHILLIPS - NONE  
COMMISSIONER AZARTE - NONE  
COMMISSIONER GENGENBACHER - NONE  
COMMISSIONER GRIGGS - NONE

(8) ADJOURNMENT

It was moved by VICE CHAIR PHILLIPS and seconded by COMMISSIONER GENGENBACHER to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on August 6, 2025, at 5:45 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

VICE CHAIR PHILLIPS adjourned the meeting at 5:53 p.m.

---

DIANA PHILLIPS  
VICE CHAIR

Attest:

---

PATRICIA AHUMADA  
HUMAN RESOURCES MANAGER