



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL
WELCOMES YOU TO A REGULAR
CIVIL SERVICE COMMISSION MEETING
December 03, 2025

The City of Signal Hill appreciates your attendance. Public interest provides the Commission with valuable information regarding issues of the community. Meetings are held on the first Wednesday of every month.

Meetings begin at 5:45 pm. There is a public comment period at the beginning of the regular meeting, as well as the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall. The agenda and related reports are also available for review online at www.cityofsignalhill.org.

To participate:

- In-person Participation: Signal Hill Public Library Community Room, 1800 E Hill St. Signal Hill, California.
- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to the Human Resources Manager at pahumada@cityofsignalhill.org not later than 4:30 p.m. on Wednesday, December 3, 2025. Written comments will be provided electronically to the Civil Service Commission and attached to the meeting minutes. Written comments will not be read into the record.

Civil Service Commissioner Members are compensated \$75.00 per meeting.

(1) CALL TO ORDER – 5:45 P.M.

(2) ROLL CALL

CHAIR GHEBREZGHI
VICE CHAIR PHILLIPS
COMMISSIONER ARZATE
COMMISSIONER GENGENBACHER

COMMISSIONER GRIGGS

(3) PLEDGE OF ALLEGIANCE

The Chair will lead the audience in reciting the Pledge of Allegiance.

(4) PUBLIC BUSINESS FROM THE FLOOR

Matters of public interest not on the agenda may be addressed; however, State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

(5) COMMUNITY ANNOUNCEMENTS

(6) CONSENT CALENDAR

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Commission at one time without discussion. Any item may be removed by a Commissioner or member of the audience for discussion.

- a. CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER
- b. CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT
- c. CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER (LATERAL/ACADEMY GRADUATE)
- d. CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEMS OPERATOR
- e. APPROVAL OF MEETING MINUTES

(7) COMMISSION NEW BUSINESS

CHAIR GHEBREZGHI
VICE CHAIR PHILLIPS
COMMISSIONER ARZATE
COMMISSIONER GENGENBACHER
COMMISSIONER GRIGGS

(8) ADJOURNMENT

Tonight's meeting will be adjourned to a regular meeting of the Civil Service Commission to be held on Wednesday, January 7, 2025, at 5:45 p.m., in the Signal Hill Public Library Community Room, 1800 E Hill St. Signal Hill, CA 90755.

PUBLIC PARTICIPATION

If you need special assistance beyond what is normally provided to participate in City meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's Office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

AFFIDAVIT OF POSTING

I, Patricia Ahumada, Human Resources Manager of the Civil Service Commission do hereby certify that the foregoing agenda was posted at City Hall, at the Library, at Discovery Well Park, and at Reservoir Park 72 hours in advance of this meeting.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

12/3/2025

AGENDA ITEM

TO:

**HONORABLE CHAIR
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

FROM:

**PATRICIA AHUMADA
HUMAN RESOURCES MANAGER**

SUBJECT:

CERTIFICATION OF ELIGIBILITY LIST - DISPATCHER/JAILER

Summary:

The Dispatcher/Jailer recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

12/3/2025

AGENDA ITEM

TO:

**HONORABLE CHAIR
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

FROM:

**PATRICIA AHUMADA
HUMAN RESOURCES MANAGER**

SUBJECT:

CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT

Summary:

The Police Recruit recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

12/3/2025

AGENDA ITEM

TO:
**HONORABLE CHAIR
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

FROM:
**PATRICIA AHUMADA
HUMAN RESOURCES MANAGER**

SUBJECT:
**CERTIFICATION OF ELIGIBILITY LIST - POLICE OFFICER (LATERAL/ACADEMY
GRADUATE)**

Summary:

The Police Officer (Lateral/Academy Graduate) recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

12/3/2025

AGENDA ITEM

TO:
**HONORABLE CHAIR
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

FROM:
**PATRICIA AHUMADA
HUMAN RESOURCES MANAGER**

SUBJECT:
CERTIFICATION OF ELIGIBILITY LIST - SENIOR WATER SYSTEMS OPERATOR

Summary:

The Senior Water Systems Operator recruitment has concluded, and staff present the Eligibility List for Commission certification.

Recommendation:

Approve.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

12/3/2025

AGENDA ITEM

TO:

**HONORABLE CHAIR
AND MEMBERS OF THE CIVIL SERVICE COMMISSION**

FROM:

**PATRICIA AHUMADA
HUMAN RESOURCES MANAGER**

SUBJECT:

APPROVAL OF MEETING MINUTES

Summary:

Regular Meeting of November 5, 2025.

Recommendation:

Approve the meeting minutes.



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

MINUTES OF A REGULAR MEETING SIGNAL HILL CIVIL SERVICE COMMISSION November 05, 2025

A Regular Meeting of the Signal Hill Civil Service Commission was held in-person in the Council Chamber on November 5, 2025.

(1) **CALL TO ORDER – 5:46 P.M.**

(2) **ROLL CALL**

PRESENT: CHAIR AYDA GHEBREZGHI
VICE CHAIR DIANA PHILLIPS
COMMISSIONER JENNIFER ARZATE
COMMISSIONER MARIA GENGENBACHER
COMMISSIONER RONALD GRIGGS

ABSENT: NONE

(3) **PLEDGE OF ALLEGIANCE**

(4) **PUBLIC BUSINESS FROM THE FLOOR**

There was no public business from the floor.

(5) **COMMUNITY ANNOUNCEMENTS**

(6) **CONSENT CALENDAR**

- a. CERTIFICATION OF ELIGIBILITY LIST – POLICE OFFICER (LATERAL/ACADEMY GRADUATE)
- b. CERTIFICATION OF ELIGIBILITY LIST - POLICE RECRUIT
- e. APPROVAL OF MEETING MINUTES

(7)

It was moved by COMMISSIONER GRIGGS and seconded by COMMISSIONER GENGENBACHER, to approve the Consent Calendar.

The following vote resulted:

AYES: CHAIR GHEBREZGHI
VICE CHAIR PHILLIPS
COMMISSIONER ARZATE
COMMISSIONER GENGENBACHER
COMMISSIONER GRIGGS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

(8) **SECRETARY NEW BUSINESS**

Due to the temporary closure of the Council Chambers, the next Civil Service Commission meeting will be held in the Signal Hill Public Library Community Room.

(9) **COMMISSION NEW BUSINESS**

CHAIR GHEBREZGHI - NONE
VICE CHAR PHILLIPS - NONE
COMMISSIONER AZARTE - NONE
COMMISSIONER GENGENBACHER - NONE
COMMISSIONER GRIGGS - NONE

(10) **ADJOURNMENT**

It was moved by VICE CHAIR PHILLIPS and seconded by COMMISSIONER ARZARTE to adjourn tonight's meeting to the next regular meeting of the Signal Hill Civil Service Commission to be held on December 3, 2025, at 5:45 p.m., in the Council Chamber of City Hall, 2175 Cherry Avenue, Signal Hill, CA 90755.

CHAIR GHEBREZGHI adjourned the meeting at 5:56 p.m.

AYDA GHEBREZGHI
CHAIR

Attest:

PATRICIA AHUMADA
HUMAN RESOURCES MANAGER