

**A REGULAR MEETING OF THE CITY OF SIGNAL HILL  
DIVERSITY COALITION COMMITTEE  
December 8, 2021  
6:00 P.M.**

A Regular Meeting of the Diversity Coalition Committee (DCC) was held via video/teleconference on December 8, 2021, pursuant to the provisions of Government Code Section 54953 (as amended by AB 361).

**CALL TO ORDER**

Facilitator Abdelnour called the meeting to order at 6:12 p.m.

**ROLL CALL**

Present: Samona Caldwell  
Pam Dutch Hughes  
Kia Gaines  
Harshan Jeyakumar  
Diana Phillips  
Lupe Reyes  
Todd Sahara  
Jon-Stephen Scott  
Christopher Wilson  
Lisa Wong

Not Present: Steve Budhraj  
Harvey Jones  
Kenyetta Suggars

Facilitator: Fred Abdelnour

There was 0 member of the public in attendance.

**PLEDGE OF ALLEGIANCE**

**PUBLIC BUSINESS FROM THE FLOOR**

There was no public business from the floor.

**DISCUSSION ITEMS**

a. Community Survey Review and Discussion

A DCC Member asked if the DCC Members will be able to review the survey questions before they are finalized and sent out to the community.

The Facilitator reported that he will reach out to the City Manager to obtain a response to this request.

A DCC Member asked if the next steps are with True North Research, Inc. (True North) and their efforts to incorporate the feedback to the questions from the DCC Members.

The Facilitator shared that his understanding is that True North will incorporate the suggestions from the DCC into the survey questions and provide an update to the DCC.

A DCC Member asked if the DCC would be able to request that True North provide an update at the next DCC Meeting.

The Facilitator indicated that a request for True North to provide an update at the next DCC meeting will be submitted to the City Manager.

## **SUBCOMMITTEE UPDATES**

### **a. Education**

A DCC Member said that he would like to understand and research what other police departments are doing in training. He suggested that the interim Police Chief of Signal Hill Police Department (SHPD) provide some insight on training in his previous role as the Police Chief of City of Downey.

A DCC Member suggested the interim Police Chief participate in the second DCC meeting in January and provide some insight on experience with training of officers.

A DCC Member asked if the interim Police Chief would have any effect on the SHPD's policies and procedures and will he review and evaluate department policies on reasonable force and other procedures.

A DCC Member suggested that the DCC create a list of questions for the interim Police Chief to answer. Questions would include his perspective on reasonable force, handling of mentally challenged community members, diversity recruiting, officer's mental health, training, community outreach, complaint process and how complaints are adjudicated, how does he see the future of policing, when and by who are mental health evaluations conducted for the officers.

### **b. Facilitation**

A DCC Member shared that there was a suicide of an officer reported by Long Beach Police Department a few weeks ago. It appears that officers may not express their mental obstacles and the effects those obstacles have on the officers.

A DCC Member shared that the armed forces do a mental evaluation when a service member returns from a tour of duty.

A DCC Member shared that police officers complete a physical evaluation to make sure they can do their job. There should be a mental checkup as well.

c. Continuous Improvement

A DCC Member shared it doesn't appear that the SHPD website has a list of trainings as required by SB 978. Who, at the City, handles the SHPD website?

A DCC Member shared that during his review of small city council agendas, there is an agenda item for police department updates on a regular basis. It is very important that the City Council is aware of their police department's activities and not only when there is an event that occurs. They should be asking questions about complaints, staffing, recruiting, training, etc. The DCC Member asked to agendaize this item for discussion at the next DCC meeting.

## **CONSENT CALENDAR**

a. Minutes of the Following Meeting

Regular Meeting of November 10, 2021

Recommendation: Approve.

It was moved by DCC Member Phillips and seconded by DCC Member Scott to approve the Consent Calendar.

The motion carried 10/0.

## **COMMITTEE NEW BUSINESS**

A DCC Member shared that she missed the Parks Committee meeting and will provide additional information in the future.

A DCC Member asked about the attendance reporting. It appears two members have missed several meetings.

The Facilitator reported that two DCC Members, Member Budhraj and Member Jones, have missed several meetings.

A DCC Member asked that the Facilitator reach out to each member via email and ask them to see if they plan to participate.

A DCC Member shared that we have created a document outlining the attendance requirements and it is enforceable.

## **ADJOURNMENT**

It was moved by DCC Member Scott and seconded by DCC Member Caldwell to adjourn the meeting.

Facilitator adjourned the meeting at 7:10 p.m. to the next regular meeting of the DCC to be held on Wednesday, January 12, 2022, at 6:00 p.m., via video/teleconference. Instructions to participate in the meeting will be provided on the meeting agenda. There will be no regular meeting of the Diversity Coalition Committee on Wednesday, December 22, 2021.

---

Facilitator