

## **CITY OF SIGNAL HILL**

### **SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT**

This Second Amendment to City Manager Employment Agreement ("Second Amendment") is entered into and made effective the 25<sup>th</sup> day of January, 2022, by and between the CITY OF SIGNAL HILL, a charter city and municipal corporation (hereinafter referred to as the "CITY") and HANNAH SHIN-HEYDORN, an individual (hereinafter referred to as "EMPLOYEE"). For purposes of this AGREEMENT, CITY and EMPLOYEE may be collectively referred to as the "Parties" or individually as a "Party."

### **RECITALS**

WHEREAS, on or about November 2, 2019, CITY and EMPLOYEE entered into a City Manager Employment Agreement ("Employment Agreement") whereby the CITY employed EMPLOYEE as its City Manager.

WHEREAS, on or about December 8, 2020, CITY and EMPLOYEE entered into a First Amendment to the Employment Agreement.

WHEREAS, the City Council held EMPLOYEE's performance evaluation on December 14, 2021, and in accordance with the terms of her Employment Agreement, considered her salary and benefits.

WHEREAS, CITY desires to continue to employ the services of EMPLOYEE as its City Manager.

WHEREAS, it is the desire of the City Council to provide inducement for EMPLOYEE to remain in such employment.

**NOW, THEREFORE, IN CONSIDERATION OF PERFORMANCE BY THE PARTIES OF THE COVENANTS AND CONDITIONS HEREIN CONTAINED, THE PARTIES AGREE TO AMEND THE EMPLOYMENT AGREEMENT AS FOLLOWS:**

1. EMPLOYEE's annual salary shall be increased to \$253,533, effective July 3, 2021.
2. All other terms and conditions of the Employment Agreement, as amended, remain in full force and effect.

IN WITNESS WHEREOF, the City of Signal Hill has caused this Second Amendment to be signed and executed on its behalf by its Mayor, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this Second Amendment, all in triplicate.

CITY MANAGER

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Hannah Shin-Heydorn

CITY OF SIGNAL HILL

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Keir Jones  
Mayor

ATTEST:

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Carmen R. Brooks  
City Clerk

APPROVED AS TO FORM:

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Matthew Richardson  
City Attorney

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