



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL
WELCOMES YOU TO A REGULAR
DIVERSITY COALITION COMMITTEE MEETING
January 26, 2022

*** * * THIS MEETING WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF GOVERNMENT CODE SECTION 54953 (AS AMENDED BY AB 361) WHICH AUTHORIZES TELECONFERENCED MEETINGS UNDER THE BROWN ACT DURING CERTAIN PROCLAIMED STATES OF EMERGENCY. THE GOVERNOR OF CALIFORNIA PROCLAIMED A STATE OF EMERGENCY RELATED TO COVID-19 ON MARCH 4, 2020. THIS TELECONFERENCED MEETING IS NECESSARY SO THAT THE CITY CAN CONDUCT ESSENTIAL BUSINESS AND IS PERMITTED UNDER GOVERNMENT CODE 54953 IN ORDER TO PROTECT PUBLIC HEALTH AND SAFETY OF ATTENDEES. * * ***

Consistent with Government Code Section 54953, this Diversity Coalition Committee Meeting will be held via video/teleconference only and will not be physically open to the public. Committee Members and staff will teleconference into the meeting by audio and/or video. The meeting will be conducted via Zoom.

In order to minimize the spread of the COVID-19 virus, this will be a virtual meeting.

To listen to the meeting live at 6:00 p.m.:

- Call (408) 638-0968 (audio only) and enter meeting ID 894-0688-1228, press # when prompted to provide participant ID, and enter passcode: 738079. If you would like to make a public comment, please notify the meeting host by pressing *9 on the telephone keypad.

To view and participate live at 6:00 p.m.:

- Visit <https://zoom.us/> on your desktop computer or laptop, click on "Join a Meeting", and enter meeting ID 894-0688-1228 and passcode: 738079.
- If you are using a smart phone, download the app from the app store and enter meeting ID 894-0688-1228 and passcode: 738079.
- Please note that you will be placed in a "listen only" mode and your video feed will not be shared with the Committee or public. If you would like to make a public comment, please notify the meeting host by raising your virtual hand (see hand icon at bottom of screen) and you will be invited to speak when the Committee is taking public

comments. Please do not simultaneously use a microphone through Zoom and a cellphone/telephone. That combination results in audio problems for all participants.

- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to cityclerk@cityofsignalhill.org no later than 5:00 p.m. on Wednesday, January 26, 2022 and your comment will be read into the record.
- The City is not responsible for meeting disruptions or technical difficulties; however, if you are disconnected, please repeat the steps above.

The City of Signal Hill thanks you in advance for taking all precautions to prevent spreading the COVID-19 virus.

The City of Signal Hill appreciates your attendance. Citizen interest provides the Diversity Coalition Committee with valuable information regarding issues of the community. Meetings are held the second and fourth Wednesdays of each month. Meetings will commence at 6:00 p.m. There is a public comment period at the beginning of the regular meeting, as well as the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall and is available at each meeting. The agenda and related reports are available for review online at www.cityofsignalhill.org.

During the meeting, the Facilitator presents agenda items for Committee consideration. The public is allowed to address the Committee on all agenda items. The Facilitator may take agenda items out of order and will announce when the period for public comment is open on each agenda item. The public may speak to the Committee on items that are not listed on the agenda. This public comment period will be held at the beginning of the public portion of the meeting. Please direct your comments or questions to the Facilitator.

Diversity Coalition Committee Members receive no compensation.

(1) CALL TO ORDER – 6:00 P.M.

(2) ROLL CALL

Committee Members:
SAMONA MICHELLE CALDWELL
PAM DUTCH HUGHES
KIA N. GAINES
HARSHAN JEYAKUMAR
DIANA PHILLIPS
LUPE REYES
TODD SAHARA
JON-STEPHEN C. SCOTT
KENYETTA SUGGARS
CHRISTOPHER WILSON
LISA WONG

(3) PLEDGE OF ALLEGIANCE**(4) PUBLIC BUSINESS FROM THE FLOOR ON ITEMS NOT LISTED ON THIS AGENDA****(5) DISCUSSION ITEMS**

a. PRESENTATION FROM THE INTERIM POLICE CHIEF

Summary:

The Committee will receive a presentation from the interim Police Chief.

Recommendation:

Receive and file.

b. REGULAR UPDATES FROM POLICE DEPARTMENT TO CITY COUNCIL

Summary:

Evaluate importance of regular report of police actions and activities and discuss possible recommendations for consistent reporting of police activities to City Council.

Recommendation:

Provide recommendations for consistent reporting of police activities to City Council.

c. COMMUNITY SURVEY UPDATE

Summary:

The Committee will receive a community survey update.

Recommendation:

Receive and file.

(6) SUBCOMMITTEE UPDATES

a. EDUCATION

Subcommittee Update.

b. FACILITATION

Subcommittee Update.

c. CONTINUOUS IMPROVEMENT

Subcommittee Update.

(7) CONSENT CALENDAR

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Committee at one time without discussion. Any item may be removed by a Committee or member of the audience for discussion.

a. MINUTES OF THE FOLLOWING MEETING**Summary:**

Regular Meeting of January 12, 2022.

Recommendation:

Approve.

(8) COMMITTEE NEW BUSINESS**(9) ADJOURNMENT**

Tonight's meeting will be adjourned to the next regular meeting of the Diversity Coalition Committee to be held on Wednesday, February 9, 2022 via video and teleconference. Instructions to participate in the meeting will be provided on the meeting agenda.

CITIZEN PARTICIPATION

If you need special assistance beyond what is normally provided to participate in meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs to determine if accommodation is feasible.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

1/26/2022

AGENDA ITEM

TO:
DIVERSITY COALITION COMMITTEE

FROM:
FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR

SUBJECT:
PRESENTATION FROM THE INTERIM POLICE CHIEF

Summary:

The Committee will receive a presentation from the interim Police Chief.

Recommendation:

Receive and file.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

1/26/2022

AGENDA ITEM

TO:

DIVERSITY COALITION COMMITTEE

FROM:

**FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR**

SUBJECT:

REGULAR UPDATES FROM POLICE DEPARTMENT TO CITY COUNCIL

Summary:

Evaluate importance of regular report of police actions and activities and discuss possible recommendations for consistent reporting of police activities to City Council.

Recommendation:

Provide recommendations for consistent reporting of police activities to City Council.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

1/26/2022

AGENDA ITEM

TO:

DIVERSITY COALITION COMMITTEE

FROM:

**FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR**

SUBJECT:

COMMUNITY SURVEY UPDATE

Summary:

The Committee will receive a community survey update.

Recommendation:

Receive and file.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

1/26/2022

AGENDA ITEM

TO:

DIVERSITY COALITION COMMITTEE

FROM:

**FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR**

SUBJECT:

MINUTES OF THE FOLLOWING MEETING

Summary:

Regular Meeting of January 12, 2022.

Recommendation:

Approve.

**A REGULAR MEETING OF THE CITY OF SIGNAL HILL
DIVERSITY COALITION COMMITTEE
January 12, 2022
6:00 P.M.**

A Regular Meeting of the Diversity Coalition Committee (DCC) was held via video/teleconference on January 12, 2022, pursuant to the provisions of Government Code Section 54953 (as amended by AB 361).

CALL TO ORDER

Facilitator Abdelnour called the meeting to order at 6:08 p.m.

ROLL CALL

Present: Samona Caldwell
Pam Dutch Hughes
Kia Gaines
Harshan Jeyakumar
Lupe Reyes
Todd Sahara
Jon-Stephen Scott
Kenyetta Suggars
Christopher Wilson
Lisa Wong

Not Present: Harvey Jones
Diana Phillips

Facilitator: Fred Abdelnour

There was 0 member of the public in attendance.

PLEDGE OF ALLEGIANCE

PUBLIC BUSINESS FROM THE FLOOR

There was no public business from the floor.

DISCUSSION ITEMS

a. Community Survey Update

The Facilitator informed the DCC Members that True North Research, Inc. provided a calendar of expected dates for the survey, which has been shared with all Members. The survey consultant delivered the surveys to the post office on Monday, January 10, 2022.

DCC Member Diana Phillips joined the meeting at 6:16 p.m.

A DCC Member asked if we would be receiving another update on the survey at the January 26, 2022 meeting.

A DCC Member asked when the interim Police Chief is scheduled to present at a DCC Meeting.

Facilitator reported that a request has been submitted for participation in the January 26, 2022 meeting.

A DCC Member shared that she received the survey. It was in four languages. The interesting thing is that her husband received a survey as well, so it appears that a separate survey is being sent to each adult resident.

A DCC Member shared that she received a survey, but she also received a survey with her brother's name on it. He has never lived at the address and never used that address. She asked where did the survey consultant obtain the participants data.

b. Regular Updates from Police Department to City Council

A DCC Member shared that he reviewed reports from multiple municipalities' city council agendas and found that most have regular reporting from their local police departments. During the research he obtain a copy of the monthly report to Culver City City Council from the Culver City Police Department. The report was provided to all DCC Members prior to this meeting. It is an extensive report outlining demographics, incidents of force, racial breakdowns, percentage of use of force compared to calls for service, number of complaints with status of complaints, response times, arrests by race and type, reports filed, racial breakdown of traffic stops, community generated arrests vs. police generated arrests, etc. The other document provided is a list of mandatory reporting from the Police Departments to the California Department of Justice. Many of the items that are required for reporting to the Department of Justice are listed in the Culver City Police Department's monthly report. We must assume that the Signal Hill Police Department is complying with the requirements to report the data to the California Department of Justice which means that the information to develop a monthly report is available and wouldn't be additional work. The DCC should recommend to the City that this type of information should be reported to City Council on a quarterly basis and be put on the City website. This information needs to be on the record.

A DCC Member shared that the report from the Culver City Police Department appears to have professionally prepared graphs. In many cases, once the graph is prepared the data is input into the formula and nothing more is necessary. If there is a cost associated with the preparation of the initial graphs or formula, would

the DCC be able to submit a decision package request for funding? This is important for transparency.

SUBCOMMITTEE UPDATES

a. Education

A DCC Member shared that he reviewed several police departments' trainings and compared them with the list provided by the Signal Hill Police Department. There are a few trainings that we should consider. Including: Relationship based policing, crisis intervention and mediation training, appropriate engagement with English language learners, appropriate engagement with individuals from different religions and the differently abled, and de-escalation and minimize use of force training. The DCC should speak with the interim Police Chief to understand his perspective.

A DCC Member shared that they would like to know about the mental evaluation procedures of the Signal Hill Police Department. When and if officers receive a mental evaluation and who completes the evaluation. It's important to make sure the officer has the appropriate state of mind to accomplish his duties. How does the stress affect them as a person, considering the recent suicide of a Long Beach Police Officer?

b. Facilitation

A DCC Member asked about the recent shooting by a Signal Hill Police Officer of a perpetrator. What happens to an officer when they end someone's life? Are they mentally evaluated? Is there a leave process? How are the officers taken care of?

A DCC Member shared that the past discussion of shoot to injure or stop instead of shoot to kill should remain a focal point.

c. Continuous Improvement

A DCC Member shared that it doesn't appear that the demographics of the Signal Hill Police Department doesn't mirror the community.

A DCC Member shared that the DCC doesn't necessarily mirror the demographics of the Signal Hill Community, but participation was open to all residents and all applicants were invited to participate. The DCC attracted residents that have a vested interest in diversity and building an inclusive community.

A DCC Member shared that it's not the most popular thing in the black community to be a police officer. What are ways the Police Department are conducting outreach? The DCC may need to ask the interim Police Chief about his experiences with diversity recruitment.

CONSENT CALENDAR

a. Minutes of the Following Meeting

Regular Meeting of December 8, 2021

Recommendation: Approve.

It was moved by DCC Member Caldwell and seconded by DCC Member Wilson to approve the Consent Calendar.

The motion carried 11/0.

COMMITTEE NEW BUSINESS

The Facilitator reported that he spoke with DCC Member Steve Budhraj. Mr. Budhraj reported that he has moved out of the City of Signal Hill and would be resigning his role with the DCC.

The Facilitator reported that he was unable to reach DCC Member Harvey Jones via email or phone. Since this meeting, January 12, 2022 would be his fourth unexcused absence, he would be considered voluntarily resigned according to the approved DCC rules.

A DCC Member asked if the City will be doing anything for Black History Month in February. If so, is there an opportunity for the DCC to collaborate on the project?

A DCC Member asked if there is a time frame for in-person meetings.

ADJOURNMENT

It was moved by DCC Member Scott and seconded by DCC Member Suggars to adjourn the meeting.

Facilitator adjourned the meeting at 7:40 p.m. to the next regular meeting of the DCC to be held on Wednesday, January 26, 2022, at 6:00 p.m., via video/teleconference. Instructions to participate in the meeting will be provided on the meeting agenda.

Facilitator