



CITY OF SIGNAL HILL

2175 Cherry Avenue • Signal Hill, California 90755-3799

THE CITY OF SIGNAL HILL
WELCOMES YOU TO A REGULAR
DIVERSITY COALITION COMMITTEE MEETING
September 14, 2022

*** * * Pursuant to Government Code Section 54953 (as amended by AB 361) and City Council Resolution No. 2020-03-6557, this meeting will be conducted using a hybrid meeting format in which members of the Committee, members of the public, and City staff may physically attend the meeting or virtually participate by audio and/or video. To protect members of the Committee, members of the public, and City staff, face masks are encouraged but not required. The City will evaluate the current circumstances before each meeting to decide if it is safe to change COVID-19 safety protocols. * * ***

To listen to the meeting live at 6:00 p.m.:

- Call (408) 638-0968 (audio only) and enter meeting ID 894-0688-1228, press # when prompted to provide participant ID, and enter passcode: 738079. If you would like to make a public comment, please notify the meeting host by pressing *9 on the telephone keypad.

To view and participate live at 6:00 p.m.:

- In-person: Council Chambers of City Hall, 2175 Cherry Avenue, Signal Hill, California.
- Visit <https://zoom.us/> on your desktop computer or laptop, click on "Join a Meeting", and enter meeting ID 894-0688-1228 and passcode: 738079.
- If you are using a smart phone, download the app from the app store and enter meeting ID 894-0688-1228 and passcode: 738079.
- Please note that you will be placed in a "listen only" mode and your video feed will not be shared with the Committee or public. If you would like to make a public comment, please notify the meeting host by raising your virtual hand (see hand icon at bottom of screen) and you will be invited to speak when the Committee is taking public comments. Please do not simultaneously use a microphone through Zoom and a cellphone/telephone. That combination results in audio problems for all participants.
- To make a general public comment or comment on a specific agenda item, you may also submit your comment, limited to 250 words or less, to cityclerk@cityofsignalhill.org no later than 5:00 p.m. on Wednesday, September 14, 2022 and your comment will be read into the record.

- The City is not responsible for meeting disruptions or technical difficulties; however, if you are disconnected, please repeat the steps above.

The City of Signal Hill thanks you in advance for taking all precautions to prevent spreading the COVID-19 virus.

The City of Signal Hill appreciates your attendance. Citizen interest provides the Diversity Coalition Committee with valuable information regarding issues of the community. Meetings are held the second and fourth Wednesdays of each month. Meetings will commence at 6:00 p.m. There is a public comment period at the beginning of the regular meeting, as well as the opportunity to comment on each agenda item as it arises. Any meeting may be adjourned to a time and place stated in the order of adjournment.

The agenda is posted 72 hours prior to each meeting on the City's website and outside of City Hall and is available at each meeting. The agenda and related reports are available for review online at www.cityofsignalhill.org.

During the meeting, the Facilitator presents agenda items for Committee consideration. The public is allowed to address the Committee on all agenda items. The Facilitator may take agenda items out of order and will announce when the period for public comment is open on each agenda item. The public may speak to the Committee on items that are not listed on the agenda. This public comment period will be held at the beginning of the public portion of the meeting. Please direct your comments or questions to the Facilitator.

Diversity Coalition Committee Members receive no compensation.

(1) CALL TO ORDER – 6:00 P.M.

(2) ROLL CALL

Committee Members:
SAMONA MICHELLE CALDWELL
PAM DUTCH HUGHES
VERONICA ESCOBAR
MARY GONZALES
JIM GREEN
HARSHAN JEYAKUMAR
REGGIE MILLER
DIANA PHILLIPS
LUPE REYES
TODD SAHARA
JON-STEPHEN C. SCOTT
RONALD SMITH
KENYETTA SUGGARS
ALI TIMAJI
CHRISTOPHER WILSON
LISA WONG

(3) PLEDGE OF ALLEGIANCE

(4) PUBLIC BUSINESS FROM THE FLOOR ON ITEMS NOT LISTED ON THIS AGENDA**(5) DISCUSSION ITEM(S)****a. DISCUSS PLAN FOR SPEAKER SERIES**Summary:

The Committee will discuss development of a speaker series.

Recommendation:

Discuss and develop a strategy.

b. DISCUSS CULTURAL FESTIVAL PLANSummary:

The Committee will discuss development of a Cultural Festival.

Recommendation:

Discuss and develop a strategy.

(6) CONSENT CALENDAR

The following Consent Calendar items are expected to be routine and non-controversial. Items will be acted upon by the Committee at one time without discussion. Any item may be removed by a Committee or member of the audience for discussion.

a. APPROVAL OF MEETING MINUTESSummary:

Regular Meeting of August 24, 2022.

Recommendation:

Approve the meeting minutes.

(7) COMMITTEE NEW BUSINESS**(8) ADJOURNMENT**

Tonight's meeting will be adjourned to the next regular meeting of the Diversity Coalition Committee to be held on Wednesday, September 28 at 6:00 p.m. (hybrid meeting format, including in-person, and video and teleconference participation options). Instructions to participate in the meeting will be provided on the meeting agenda.

CITIZEN PARTICIPATION

If you need special assistance beyond what is normally provided to participate in meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs to determine if accommodation is feasible.

AFFIDAVIT OF POSTING

I, Sarah Tsao, Administrative Assistant for the Administration Department, do hereby certify that the foregoing agenda was posted at City Hall, at the Library, at Discovery Well Park, and at Reservoir Park 72 hours in advance of this meeting.



CITY OF SIGNAL HILL
STAFF REPORT

2175 Cherry Avenue • Signal
Hill, California 90755-3799

9/14/2022

AGENDA ITEM

TO:
DIVERSITY COALITION COMMITTEE

FROM:
FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR

SUBJECT:
DISCUSS PLAN FOR SPEAKER SERIES

Summary:

The Committee will discuss development of a speaker series.

Recommendation:

Discuss and develop a strategy.



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9/14/2022

AGENDA ITEM

TO:

DIVERSITY COALITION COMMITTEE

FROM:

**FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR**

SUBJECT:

DISCUSS CULTURAL FESTIVAL PLAN

Summary:

The Committee will discuss development of a Cultural Festival.

Recommendation:

Discuss and develop a strategy.



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STAFF REPORT

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9/14/2022

AGENDA ITEM

TO:

DIVERSITY COALITION COMMITTEE

FROM:

**FRED ABDELNOUR
DIVERSITY COALITION COMMITTEE FACILITATOR**

SUBJECT:

APPROVAL OF MEETING MINUTES

Summary:

Regular Meeting of August 24, 2022.

Recommendation:

Approve the meeting minutes.

**AN ADJOURNED REGULAR MEETING OF THE CITY OF SIGNAL HILL
DIVERSITY COALITION COMMITTEE
AUGUST 24, 2022
6:00 P.M.**

A Regular Meeting of the Diversity Coalition Committee (DCC) was held in-person and via video/teleconference on August 24, 2022, pursuant to the provisions of Government Code Section 54953 (as amended by AB 361).

Due to an unexpected power outage, the meeting location was moved from the Council Chambers to the Signal Hill Public Library Learning Center at 1800 E. Hill Street, CA 90755. A Notice of Meeting Location Change was posted on the door of Council Chambers on August 24, 2022 at 6:00 p.m.

CALL TO ORDER

Facilitator Abdelnour called the meeting to order at 6:10 p.m.

ROLL CALL

Present: PAM DUTCH HUGHES
MARY GONZALES
JIM GREEN
DIANA PHILLIPS
LUPE REYES
TODD SAHARA
KENYETTA SUGGARS
ALI TIMAJI
LISA WONG

Not Present: SAMONA MICHELLE CALDWELL
VERONICA ESCOBAR
HARSHAN JEYAKUMAR
REGGIE MILLER
JON-STEPHEN C. SCOTT
RONALD SMITH
CHRISTOPHER WILSON

Facilitator: Fred Abdelnour

There were 0 members of the public in attendance.

PLEDGE OF ALLEGIANCE

PUBLIC BUSINESS FROM THE FLOOR

There was no public business from the floor.

DISCUSSION ITEMS

a. Update from Signal Hill Police Department

The Facilitator shared that a “thank you” card addressed to the DCC was received from the Signal Police Department (SHPD). The card thanked the DCC for support of the National Night Out event on August 2, 2022.

DCC Member Wilson joined the meeting at 6:17 p.m.

Police Administrative Support Services Manager Karla Santillan shared the webpage from the City website that hosts information relating to Senate Bill (SB) 978. This bill states commencing January 1, 2020, SB 978 requires law enforcement agencies to "conspicuously post on their Internet Websites" all "current standards, policies, practices, operating procedures, and education and training materials" that would otherwise be available to the public if a request was made pursuant to the California Public Records Act. She indicated that this webpage stores SHPD's Training Plan. This plan outlines the California Commission on Peace Officer Standards and Training (POST) required training list, mandatory training list, and desirable training list. The training outline is prepared for each position within SHPD.

Police Lieutenant Kelli Crigler shared that this page also lists the quarterly departmental training. This report provides a list of trainings accomplished within that three-month period. The updated reports will be posted a month after the quarter ends.

A DCC Member asked about the racial justice training. Is there additional racial justice training outside the recommended once every five years, as indicated on the training plan. Also, how often are officers trained to deal with mental health and disability issues?

Lieutenant Crigler shared that the entire department went through the training four years ago, but due to recent events that topic has been included in many other trainings. Regarding the mental health and disability training, officers go through that training during their basic academy and field training in which officers must attend eight hours of mental health training.

A DCC Member asked about the educational requirements for officers coming into the SHPD.

Lieutenant Crigler indicated that currently a high school diploma is required, but SB 2 will change the requirement to a bachelor's degree.

A DCC Member asked about trainings for non-sworn employees of the SHPD.

Lieutenant Crigler reported that the training plan will be posted on the webpage once the plan is completed and reviewed. Dispatchers have requirements for training from POST.

A DCC Member shared that this is really valuable information, and the department has clearly put a lot of work into it. It should be shared in a newsletter or something with the public.

A DCC Member asked if the SHPD would be open to feedback relating to the trainings and recommendations for desirable trainings.

The Facilitator informed the DCC that the proper channel would be to provide any recommendations relating to a City department to the City Council for consideration as a member of the public. It is not appropriate to provide recommendations directly to City staff or departments.

DCC Member Smith joined the meeting at 6:44 p.m.

Lieutenant Crigler shared that the SHPD is developing a quarterly report, which is currently in draft form. The report will include an organizational chart, information on staffing broken down by gender and race and comparison to residents' makeup, use of force data, calls for service, complaints with outcomes and findings, response times, police reports, mental health contacts, traffic citations. All information will be compared to same categories in past years. All information will be accumulated by race and gender as well, in accordance with Racial Identity and Profiling Act which is required by AB 953.

A DCC Member shared that it is important and great to see this process moving forward. It will be of great value to share this type of information with City Council on a regular basis.

b. Review of Approved Decision Package Requests

The Facilitator shared that one of the decision package items was the reporting by the SHPD, which is in motion. The other items for discussion are the Cultural Festival and the Speaker series, which is the next agenda item. The Facilitator shared that there will be additional information relating to the cultural festival at the next DCC meeting.

c. Discuss Plan for Speaker Series

The Facilitator shared that the DCC should provide a quarterly report to City Council outlining the intent to coordinate a speaker series, provide the speaker information and discussion topics.

A DCC Member shared that the survey indicated community members expressed concern with financial issues and healthcare. It is a cultural festival but providing necessary information will also engage the community. Celebrate cultures but also assist with information relating to services and access.

A DCC Member suggested a program that would engage the Cambodian community. The DCC should consider developing outreach to that community.

DCC Member Suggars left the meeting at 7:37 p.m.

A DCC Member suggested coordinating the first speaker series to celebrate Native American Heritage Month with someone that would be able to share the involvement of indigenous people in the City.

A DCC Member suggested the series be titled "Get to Know Your Community." Starting with Native American Heritage Month in November, coordinate a speaker for Black History Month, Asian American and Pacific Islander Heritage Month, and other celebration opportunities.

CONSENT CALENDAR

a. Approval of Meeting Minutes

Adjourned Regular Meeting of August 11, 2022.

Recommendation: Approve.

It was moved by DCC Member Phillips and seconded by DCC Member Dutch Hughes to approve the Consent Calendar.

The motion carried 6/0 with new DCC Members Gonzales, Green, Smith, and Timaji abstaining.

COMMITTEE NEW BUSINESS

A DCC Member shared that the Signal Hill Community Foundation is hosting a fundraising event on October 7 for the Wine and Art show.

A DCC Member shared that the Long Beach Friends of the Animals will be hosting a fundraising event on August 26.

ADJOURNMENT

It was moved by DCC Member Sahara and seconded by DCC Member Green to adjourn the meeting.

Facilitator adjourned the meeting at 7:46 p.m. to the regular meeting of the DCC to be held on Wednesday, September 14, 2022 at 6:00 p.m. (hybrid meeting format, including in-person, and video and teleconference participation options). Instructions to participate in the meeting will be provided on the meeting agenda.

Facilitator